

INTERVIEW QUESTIONS

1. What would your plan be for the first 90 days on the job? The first year? What would you expect to learn and achieve in year one?

2. Describe your management style with examples.

3. What is your experience with waste stream reduction strategies and technology?

4. What is your experience working with diverse groups? (officials, jurisdictions, employees)

5. How do you approach reaching consensus? eg. identify interests, priorities, deal breakers

6. What is your experience developing and implementing strategic plans? What were the goals and outcomes?

7. What are some achievements as a SW manager? some disappointments?

8. How do you approach recycling that is an expense vs. revenue? Have you developed programs to use recycled materials?

9. What's your experience with rate studies? rate change implementation?

10. What's are the biggest challenges for SW in the next decade?