

Announcement
Broward County
Solid Waste Authority Executive Director

Solid Waste Disposal and Recycling Authority
Executive Director

Broward County, Florida

The Solid Waste Disposal and Recyclable Materials Processing Authority of Broward County, Florida (the Authority) is seeking an innovative, entrepreneurial leader to serve as its Executive Director. The Authority is an independent legal entity established by interlocal agreement to serve the County and member municipalities. Its purpose is to develop and implement a long-term Master Plan for disposal, reduction, recycling and reuse of waste generated in Broward County.

The Executive Director will be an employee of the Authority, serving the Governing Board as directed by the Executive Committee. Experience in intergovernmental relations, with the ability to firmly and diplomatically present professional views, technical information, and broad analysis of policy issues is essential. As a strategic leader, the Executive Director must bring vision and a sense of the possible, grounded by experience, knowledge of the industry, and a record of accomplishment.

The Executive Director will be a full-time Authority employee. The Authority is **open to consideration of remote work and flexibility in schedule** that is consistent with meeting the demands of a dynamic environment. The Authority members have set aggressive goals with high ambitions to advance change. The Executive Director must share this sense of purpose, urgency and commitment.

Authority Interlocal Agreement Overview

With such a vision to the future that meets the demands of a dynamic economy and challenges of environmental responsibility, the County and local governments have been meeting for three years to address development of a new integrated solid waste management system. An Interlocal Agreement among Broward County and municipalities in the county creates the legal basis for establishment of a Solid Waste Disposal and Recyclable Materials Processing

Authority as an independent entity to serve all member jurisdictions. To date, 28 municipalities (of 31) and the County have signed the Agreement.

The Authority's mission is to provide waste disposal and recycling services for public benefit through a collaborative effort that is environmentally sustainable, reduces the waste stream, provides innovative strategies and economic efficiencies. The Interlocal Agreement calls for the development of a Master Plan to be adopted by members of the Authority to address strategic and operational planning purposes, and describe the Authority's operations in detail.

The Authority will be overseen and managed by a Governing Board, Executive Committee and the Executive Director. The Executive Director is the chief executive officer for the Authority. The Director will be appointed by and is answerable to the Governing Board and Executive Committee.

Executive Director

General Duties

- Manage Authority facilities, infrastructure, services and programs as directed by the Governing Board policies and the Executive Committee.
- Manage the Master Plan for disposal, recycling, recovery of the waste stream of the Authority members. The Executive Director will secure support as necessary from consultants to finalize, refine and administer the Master Plan.
- Hire staff as authorized by the Governing Board, to include a chief sustainability officer. Staff will report to the Executive Director who will be responsible for their direction, supervision, compensation, evaluation, discipline, and termination as appropriate.
- Oversee Master Plan implementation based on the priorities established by the Authority.
- Develop an annual revenue and expense budget for operation of the Authority and for operation of the System recommended in the Master Plan.
- Support adoption of the Master Plan by the Governing Board, providing recommendations, briefings, and assistance as necessary.
- Support approval of operational policies by the Executive Committee.
- Recommend an annual plan of operations for the Authority to the Executive Committee.
- Direct development of a revenue structure for operation of the Authority and the Master Plan system, to include rates, special assessments, revenue bonds.
- Identify external funding opportunities, make application and administer grants to implement projects or programs.

- Set goals and objectives for waste management operations, services and programs.
- Assess environmental sustainability progress based on metrics from operating data, benchmarks, surveys, and studies to measure quality and effectiveness of programs.
- Perform additional duties and assume additional responsibilities as directed by the Governing Board and which are consistent with the provisions of the Authority governing documents.

Qualifications

- Bachelor's Degree in public administration, business administration, environmental science, engineering, or related field. Advanced degree preferred.
- A minimum of five years experience in a senior management position in local government or a public agency with solid waste management responsibilities. Ten years experience preferred.
- Record of successful implementation of an integrated solid waste management plan which involved such elements as landfilling, recycling, waste reduction, recovery and waste to energy components.

Compensation

Total compensation to include salary and costs associated with benefits such as insurance, retirement contribution, and routine travel will be \$300,000 / year.

Paid holidays and vacation are negotiable.

Travel for professional conferences is negotiable.

Application

Interested candidates should apply online @ www.GovHRjobs with a cover letter, resume and contact information for five professional references by February 2, 2024 Address to:

Jim Dinneen, Vice President and Executive Recruiter

GovHR USA

630 Dundee Road, #225

Northbrook, IL 60062

Questions may be directed to Jim Dinneen at 386-846-2612.

Broward County is an Equal Opportunity Employer and complies with the Americans with Disabilities Act (ADA).